



CCM Testimony

545 Long Wharf Drive., 8th Floor, New Haven, CT 06511 • 203-498-3000



Labor and Public Employees Committee

March 9, 2023

The Connecticut Conference of Municipalities (CCM) is Connecticut's statewide association of towns and cities and the voice of local government - your partners in governing Connecticut. Our members represent 99% of Connecticut's population. We appreciate the opportunity to testify on bills of interest to towns and cities.

SB 1178 "An Act Expanding CT Paid Sick Days"

HB 6668 "An Act Modernizing the Paid Sick Days Statutes"

Both bills would, among other things, expand Connecticut paid sick days' law. The proposed legislation defines an employer (line 26 in SB 1178) as "any person, firm, business, educational institution, nonprofit agency, corporation, limited liability company or other entity that employs individuals in the state...". It's unclear if municipalities fall under both bills.

If the bill applies to municipalities, we have concerns about the impact these provisions could have on local collective bargaining. Employment policies, procedures and benefits, which in many cases in a town or city have been collectively bargained, must be applied in a uniform and consistent manner.

We ask to the committee to clarify whether these proposals impact towns and cities.

CCM recommends exempting municipalities from the bills if they have a collective bargaining agreement in place. Otherwise, **CCM opposes both bills** since they circumvent the collective bargaining process.

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If you have any questions, please contact [Zachary McKeown](#), Senior Legislative Associate for CCM.